Samir Thaker

Visionary Leader in Digital Transformation & Industrial Automation

Where engineering precision meets strategic vision—transforming complex challenges into innovative solutions that drive business growth.



Impact at a Glance

24+

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20 +

\$MM+

Years Experience

Leading industrial automation and digital transformation initiatives

Countries Served

Global project delivery across AP, MEA, EU, and NALA regions **Business Unlocked**

Value delivered through strategic technology solutions

8+

Industries Served

Oil & Gas, Life Science,
Manufacturing, Power &
Utilities



Who I Am

A technical people leader passionate about building high-performing teams that deliver exceptional value. With over two decades in industrial automation, software development, and global operations, I combine deep technical expertise with strategic business acumen and proven Agile transformation leadership.

Vision

Empowering organizations through smart automation, innovative digital solutions, and collaborative transformation for lasting impact.

Mission

Delivering results through technology integration, agile leadership, and people-centric project execution from concept to deployment.



What Drives Me



Customer Delight

Long-term satisfaction through exceptional delivery and relationship building



Organizational Competencies

Building capabilities that create lasting competitive advantage



Digital Transformation

Process optimization through innovative technology integration



High-Performance Cultures

Creating inclusive environments where teams thrive



Technical Innovation

Delivering measurable business value through technology

My Unique Selling Point

- 1 Engineering + Business
 - Rare combination of technical depth and strategic business vision
- 2 Level 1-4 Automation
 - Complete automation stack expertise from field devices to enterprise systems
- 3 Proven Agile Leadership
 - SAFe transformation and iterative delivery management
- 4 Global Team Management
 - Leading distributed teams across cultures and time zones
- 5 Customer Success Track Record
 - 9/10 satisfaction scores across major global projects

Career Journey: Four Phases of Growth

2001-2005: Technical Foundation

PLC/SCADA/DCS mastery, pharma validation (GAMP/21CFR). Built expertise at Advance Tech Controls, Epitome Technologies, and major pharmaceutical companies.

2010-2022: Global Operations

Emerson: Terminal Automation, product development (Zedi, TerminalManager), Agile transformation. Major clients: ADNOC, PAZ, Saudi Aramco, Vopak. Led teams of 30+. 2006-2009: Specialization & Leadership

Dell: MES rollout (\$100M scope), global team management. GE: Gas turbine control systems. Capgemini: P&G MES multi-country rollouts.

2023-Present: Strategic Innovation

Agile/SAFe scaling, product innovation, global team leadership. Future leader development, digital transformation, AI/ML in automation. \$3M+ business impact.

Hands-On Expertise



Industrial Automation

- L1 to L4 systems & solution design
- End-to-end project lifecycle execution
- PLC programming, DCS (DeltaV, Foxboro)
- SCADA, field instruments, commissioning



Software Development

- New product development
- Agile & SAFe coaching
- Web & Windows apps, API development
- O365 Power Automate, No Code/Low Code



Digital Transformation

- Edge solutions: Sensor to cloud
- Real-time analytics
- IT-OT integration
- Data Analytics: Microsoft Fabric (Power BI)



Competency Building

- Mentorship & skills development
- Operational excellence coaching
- Strategy formation
- Cross-functional leadership

Major Project Highlights



ADNOC - UAE

Multi-year strategic partnership. Marine loading applications, Syncade Truck & Rail systems. Led team of 10+ members with long-term strategic wins.



Dell Manufacturing - Global

\$100M+ program value. Global factory automation & MES rollouts across Poland, China, India. Outstanding Contribution Award.



Indoco Remedies - India

\$1.5M USD Building Management System. 21CFR Part 11 compliant. Received Customer Recognition Award for excellence.



Saudi Aramco - KSA

1600+ man-hours Terminal Automation Solution. Led as PM + Lead Consultant. Successful delivery led to repeat business.

What People Say

- "Samir brings leadership, process and action orientation in every initiative. He leads by example and ensures that the team is ready to take any challenge."
 - Manoj Bhatnagar

Director, Software Engineering, Emerson

- 2 "Samir has proven to be formidable and invaluable in achieving challenging goals. His strengths are commitment, delivering what he promised, and problem solving."
 - Torri Massimo

Director, Technical Development, Emerson

- "I found Samir to be very dedicated and professional. We faced several significant challenges and Samir was always determined to find the most practical solution."
 - Ilan Eden

Industrial Digitalization Expert



Let's Connect

Ready to Transform Your Operations?

With 24+ years of experience in industrial automation and global project implementations, I'm ready to help solve your control systems challenges.

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